

EEOC Form 1 (2-18)

# CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

☐ FEPA

☒ EEOC

570-2011-00511

and EEOC

State or local Agency, if any

Name (indicate Mr., Ms., Mrs.)

Ms. Andrea J. Bickley

Home Phone (Incl. Area Code)

(240) 439-4656

Date of Birth

08-29-1960

Street Address

City, State and ZIP Code

P.O. Box 4166, Frederick, MD 21705

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

No. Employees, Members

Phone No. (Include Area Code)

METROPOLITAN WASHINGTON AIRPORTS AUTHORITY

500 or More

(703) 417-1322

Street Address

City, State and ZIP Code

1 Aviation Circle, Suite 158, Washington, DC 20001

Name

No. Employees, Members

Phone No. (Include Area Code)

Street Address

City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).)

☐ RACE ☐ COLOR ☒ SEX ☐ RELIGION ☐ NATIONAL ORIGIN  
☐ RETALIATION ☒ AGE ☐ DISABILITY ☐ GENETIC INFORMATION  
☐ OTHER (Specify)

DATE(S) DISCRIMINATION TOOK PLACE  
 Earliest Latest

08-13-2010 08-13-2010

☐ CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

On or about April 4, 2007, I was hired by Metropolitan Washington Airports Authority as a General Business Specialist. On or about November 1, 2008, I was offered a promotion by Mr. Steven Baker, VP of Business Administration. Between on or about January 2009 and August 2010 I observed Mr. Baker and Ms. Margaret McKeough, Chief Operating Officer, disagree over the promotion. I believe Ms. McKeough preferred a male for this role. On or about August 13, 2010, Mr. Baker informed me that my offer of promotion was rescinded, and the offer not extended to me again.

I believe that I have been discriminated against because of my sex, Female, in violation of Title VII of the Civil Rights Act of 1964, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

NOTARY - When necessary for State and Local Agency Requirements

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE  
 (month, day, year)

4/7/2011

Date

*[Signature]*

Charging Party Signature